

## BARLEY CHALU LTD ENVIRONMENTAL POLICY STATEMENT 1<sup>st</sup> December 2020

Barley Chalu Ltd recognises and accepts that concern for the environment is an integral and fundamental part of its business strategy. The Company will plan, conduct and monitor its operations using the best practical means to protect the environment by minimising process waste and emissions, and by efficient consumption of water, fossil fuels and raw materials.

### Environment Action Programme

1. Management at all levels must take individual responsibility to ensure issues are considered carefully when making decisions, in order to maintain or preferably reduce the present level of environmental disposal.
2. All employees will be made aware of their individual responsibilities for acting in accordance with the environmental policy. Accountabilities will be clearly defined within the management structure. Appropriate training and instruction will be provided.
3. **Engineering and Safety:** Plant and systems of work will be maintained to the highest possible standards.
4. **Waste Reduction and Recycling:** Attention will be given to the elimination or minimising of waste at source, and the recycling or re-use of materials, i.e. recycling of powders, re-use of packaging.
5. **Waste Disposal:** Barley Chalu Ltd as a Company, through its department managers will continue to ensure that:
  - ◆ Solid material, cardboard, metal waste and plastics will be segregated for separate disposal wherever possible.
  - ◆ All notifiable liquid and solid waste streams will be dealt with by registered waste contractors only, and that trade effluent discharges will continue to be dealt with under A.W.A guidelines and with their consent.
  - ◆ The effects on the community caused by noise, odour, traffic and other aspects of the company's activities will be controlled to the lowest practical level.
6. **Complaints:** The Company will continue to maintain efficient and friendly channels of communication with regulatory authorities, the local community and its representatives.
7. **Review:** This policy will be reviewed regularly in our Management Review Meeting and Health & Safety/Environment Committee Meeting. The policy will be available on the Company noticeboards, Intranet and our Website.



Elizabeth Chalu  
Health & Safety Manager